(**YOUR CHURCH**)

**Authorized Adult Employee & Volunteer Application and Disclosure Form**

NAME:

 LAST FIRST MIDDLE

ADDRESS:

 STREET CITY STATE ZIP CODE

DAYTIME PHONE EVENING PHONE EMAIL

**References:** ***One reference must be related to you and the other references must not be related to you.*** (Attach additional page(s) as necessary.)

**NAME (1)**

RELATIONSHIP

ADDRESS CITY STATE ZIP CODE

TELEPHONE EMAIL

**NAME (2)**

RELATIONSHIP

ADDRESS CITY STATE ZIP CODE

TELEPHONE EMAIL

**NAME (3)**

RELATIONSHIP

ADDRESS CITY STATE ZIP CODE

TELEPHONE EMAIL

I have been a member of this church since

I have been a friend of this church since

Page 1 of 3

**APPLICANT:**

**I have never been convicted of, nor pled guilty or no contest to a crime.** (*Exclude convictions that have been sealed, expunged or legally eradicated, misdemeanor convictions for which probation was completed and the case was dismissed, or offenses about which inquiry is not permissible in this state)*

**❍ True ❍ Not true**

*If not true, please briefly describe the nature of the crime(s), the date and place of conviction and the legal disposition of the case. The church will not deny a position to any applicant solely because the person has been convicted of a crime. The church, however, may consider the nature, date and circumstances of the offense, as well as whether the offense is relevant to the duties of the position applied for.*

**Is there any fact or circumstance involving you or your background that would call into question your being entrusted with the responsibilities of the position for which you are applying?**

**❍ Yes ❍ No**

*If yes, please provide a brief explanation.*

The covenants between persons seeking authorized volunteer positions in the church require honesty, integrity, and truthfulness for the health of the church. To that end, I attest that the information set forth in this application is true and complete. I understand that any misrepresentation or omission may be grounds for rejection of consideration for, or termination of, the position I am seeking to fill. I acknowledge that it is my duty in a timely fashion to amend the responses and information I have provided if I come to know that the response or information was incorrect when given or, though accurate when given, the response or information is no longer accurate.

Beginning such relationships with an open exchange of relevant information builds the foundation for a continuing and healthy covenant between volunteers and the church they seek to serve. To that end, I authorize (**Your Church**) and/or its agents to make inquiries regarding my character and qualifications, including all statements I have set forth above. I also authorize all entities, persons, former employers, supervisors, courts, law enforcement, and other public agencies to respond to inquiries concerning me, to supply verification of the statements I have made, and to comment on and state opinions regarding my background, character, and qualifications. To encourage such persons and entities to speak openly and responsibly, I hereby release them from all liability arising from their responses, comments, and statements.

(**Your Church**) authorized volunteer recruitment process involves the sharing of information regarding applicants with those persons in a position to recruit, secure, and supervise both the position I am seeking to fill and program I am seeking to participate in. To that end, I authorize (name of Local Church) and its agents to circulate, distribute, and otherwise share information gathered in connection with this application to such persons for these purposes. I understand that (name of Local Church) will share with me information it has gathered about me, if I request it to do so.

If I am offered and accept employment or volunteer service with the church, I agree to comply with its published policies and rules, including those related to harassment of employees, reporting known or suspected child neglect or abuse and similar requirements. If requested to do so, I will cooperate with any church investigation of a possible violation of church policies and rules by providing complete and truthful information in an oral and/or written statement.

I acknowledge my receipt and understanding of the (**Your Church**) SafeConduct™ Policy.

PRINT NAME & SIGN DATE

Page 2 of 3

**Background Investigation Results**

EMPLOYEE/VOLUNTEER APPLICANT:

Personal interview conducted by on

 DATE

Reference inquiries completed by on

 DATE

A criminal background check was conducted on the candidate using the following sources:

€ National multi-state criminal records search

€ National sex offender registry search

€ Social security number trace and alias search

€ County criminal records search for every county where the applicant has lived or worked over the past (xx) years:

€Motor Vehicle Record

€Other (Identify)

The (Employment Committee) has reviewed the investigation with the following result:

€ We have reviewed the criminal history of Applicant and determined, based on the information we had available at this time, the applicant would be acceptable for the position.”

OR

€ We have reviewed the criminal history of Applicant and determined, based on the information we had available at this time, the applicant is not acceptable for the position.”

This clearance shall remain as a permanent record in the employment file.

MEMBER

 Signature Date

MEMBER

 Signature Date

MEMBER

 Signature Date

Page 3 of 3