**Code of Conduct Overview**

Each of the adults working with you have signed this Code of Conduct for both your safety and their safety. It is important that you are aware of their expectations of themselves, and how they expect quality behavior from you as well.

Below is a basic summary of what they have signed.

If you would like to see the full Code of Conduct, the staff will provide that for you.

Here is an overview.

1. The adults must be active participants in the life of the church and worship.
2. The adults see themselves working as a team.
3. Must have written permission and other important forms and information before doing anything. (Including friends)
4. Everyone is to treat all people with respect.
5. There are no secrets.
6. Every conversation/image both in person and through social media is monitored by more than one adult.
7. Engage in inappropriate or unapproved electronic communication with children.
8. There are no inappropriate physical actions between anyone participating in a church activity. This includes, but is not limited to: full-frontal hugs, kisses, lap sitting, and wrestling (Just think about everyone as SINGLE at church.)
9. There are no inappropriate verbal actions between anyone participating in a church activity. This includes, but is not limited to: off-color jokes, sexual language or actions hazing, bullying, name-calling, and ridicule.
10. Each adult is a mandatory reporter and must report anything questionable to authorities both during church activities and outside of them.